

**MAINTENANCE AGREEMENT ADDENDUM BETWEEN THE PORT OF SEATTLE AND THE SEATTLE BUILDING  
AND CONSTRUCTION TRADES COUNCIL**

**APPENDIX F**

**Memorandum of Understanding**

**By and Between**

**Port of Seattle**

**And**

**The International Union of Painters and Allied Trades, Sign Painters Local 1094**

This Memorandum of Understanding Shall be effective in conjunction with the Maintenance Addendum. The purpose of this memorandum of understanding is to modify the Full Time Regular Painter wage rate, pension and benefits in the Uptown Agreement and Maintenance Addendum as follows:

1. Sign Painters shall no longer receive premium pay for special assignments. In lieu of all premium pay, FTE Sign Painters shall receive a 12% premium pay on top of the base wage rate established.
2. Full Time Employee (FTE) Sign Painters shall receive the pension amounts listed in Article XX and Article XXII of the Striping Agreement for Washington & Idaho. Specifically, FTE Sign Painters shall participate in the Paint Makers Pension defined contribution plan and the IUPAT Industry Pension defined benefit plan.
3. Emergency Hire (EH) and Limited Duration (LD) Sign Painters shall receive the pension amounts listed in the Sign Painters Uptown Agreement. Specifically, EH and LD Sign Painters shall participate in the IUPAT Industry Pension defined benefit plan.
4. FTE, LD and EH Painters shall receive the health and welfare amounts required to maintain the benefits of the Local 1094 Health and Welfare Medical Trust.
5. Sign Painters, including Emergency Hire Sign Painters who perform work any hours on any of the observed designated holidays shall be paid the actual time worked at double the regular-time rate.
6. Sign Painters with 5 or more years of Port classification experience will move to Sign Painter step 2. The rate for determining the step 2 Sign Painter will be the current Sign Painter rate plus \$2.00 per hour. This classification will remain in effect through December 31, 2023.
7. This MOU supersedes the MOU by and between Port of Seattle and The International Union of Painters and Allied Trades Local 1094, signed December 8, 2019. This MOU is effective January 29<sup>th</sup>, 2023, and will remain in effect through December 31, 2023.

This agreement is entered into on the \_\_\_\_\_ day of \_\_\_\_\_, 2023

FOR THE PORT OF SEATTLE:

FOR THE UNION:

By: \_\_\_\_\_

Stephen P. Metruck,  
Executive Director

By: \_\_\_\_\_

Anthony Thompson,  
International Union of Painters and Allied Trades  
District Council 5, Local 300

Date: \_\_\_\_\_

Date: \_\_\_\_\_